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| Report to: | Scrutiny and Overview Committee | 19 January 2023 |
| Lead Cabinet Member: | Cllr Bridget Smith (Leader) | |
| Lead Officer: | Liz Watts (CEO) | |

Business Plan Action Plan (2023-24 Revision)

Executive Summary

1. The Council agreed four key priorities during the development of its 2020-25 Business Plan. Beneath these sits an Action Plan detailing the objectives the Council would carry out under each of the four priority areas.
2. It was agreed that the Business Plan Action Plan would be reviewed annually to ensure that priorities are continuing to deliver the outcomes needed for local people. When developing the latest updates, the four priority areas have remained unchanged, but a review has been undertaken of the Action Plan.
3. The updates that have been made reflect work that has been ongoing throughout 2022-23, the continuing evolution of Council priorities, and planned works coming forward from service areas. The updated version of the plan for 2023-24 is intended to provide clear priorities that will make sure we can easily track progress and delivery of the agreed actions and priorities.
4. The plan presented to Scrutiny is still in draft format, and will continue to develop over the coming weeks before a final version is presented to Cabinet and Full Council meetings in February 2023.

Key Decision

5. No

Recommendations

6. It is recommended that Scrutiny and Overview Committee:
 - a) Consider the proposed draft Business Plan Action Plan for 2023-24 at **Appendix A** and make any recommendations to Cabinet for changes or additions to the plan.

Reasons for Recommendations

7. The business plan outlines clear and measurable actions that the Council will carry out with a focus on activities in 2023-24. It is used to ensure officers and financial resources are allocated appropriately to the chief the actions and objectives detailed within it.

Details

8. Completed actions from the 2022-23 iteration of the action plan are highlighted at **Appendix A** under each of the four priority areas.
9. Each of the priority areas at **Appendix A** contain a number of objectives, outputs to be delivered in 2023-24 and longer-term outcomes the Council will seek to measure the delivery of as part of our regular performance reporting arrangements.

Implications

10. In the writing of this report, taking into account financial, legal, staffing, risk, equality and diversity, climate change, and any other key issues, the following implications have been considered:-

The Business Plan Action Plan is used to ensure officer and financial resources are allocated appropriately to achieve the objectives detailed within it.

The Business Plan Action Plan is closely related to the Council's Equality Scheme. The Equality Scheme contains three core Equality Objectives, all of which are reflected within this plan, for example through the inclusion of objectives to promote the Council as an employer of choice and to ensure all of our communities have their voice heard in conversations about the future shape of the district. Throughout 2023-24 Equality Impact Assessments will be completed and published to further assess the equality implications of key pieces of work within the action plan, and opportunities to increase positive and minimise negative impacts on protected characteristic groups.

Consideration of additional implications is evident within **Appendix A**, for example in relation to objectives that directly relate to the mitigation of climate change.

Consultation responses

11. A detailed public consultation was carried out in 2019 to develop the four key themes as part of their business plan. These four areas remain unchanged.

Alignment with Council Priority Areas

12. This process does not change any of the overarching themes but establishes clear priorities falling within each of these for the next business planning period (2023-24)

Background Papers

None

Appendices

Appendix A: Draft 2023-24 Business Plan Action Plan

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